



## **Action Planning Tips**



The BlackOUT Collective is a full service Black direct action organization that provides on the ground support, training and deep space visioning in communities that prioritize the liberation of Black people. BOC is addressing “anti-Blackness” and views direct action as a critical movement strategy to achieve this outcome both in terms of internalized oppression as well as historic and contemporary manifestations of white supremacy.

Using direct action training and support as a vehicle, we are able to help organizations craft strategies that wins; in addition to training newly formed formations comprised of politicized Black people. In the past three years, we have witnessed the power of direct action to creates instant accountability and the ability to quickly amass power in Black communities. We aim to increase and harness that power.

By 2020, we aim to train to 10,000 Black people to be direct action practitioners and strategists.

Program Areas include:

- Coaching and Trainings for Leaders and Organizations
- Regional and National Action camps
- Action Support for grassroots, Black-led and Black-serving organizations
- The creation of a Black direct action trainers network
- Continued work on the Black Land and Liberation Initiative
- Co Coordinating and Leading the Movement for Black Lives Action Table
- Movement for Black lives Table participation; Communications, Strategy, Resource and Policy.
- Developing and distributing manuals and tools via a web series and other social media tools



## Tips for planning an Action

- Choose Your Tactic
- Center Blackness
- Scout - Location, location, location
- Make a plan
- Reach out to your homie to Fill roles
  - -Coordinator
  - -chant leader
  - - tactic coordinator or march leader
  - -media wrangler
  - Medics - with extra supplies
- Choose your message- Center blackness will be sending out talking points and tie to local issues
- Put the word out - Discreetly if it's a high risk or covert action or publically if you want people to join you.
- Create a media plan- spokespeople, media wrangler and other roles.

## Tips for security -

- Infiltration happens, it's important organize with people you know and have people you don't know fill non-critical roles. Look up people you don't trust
- Turn off your gps- leave phone at home when you can. Don't meet with technology around.
- Trust your gut.
- Create action agreements
- Pick vibe watchers



### **Action Tips for going to an Action - safety and wellness**

1. Never go out to an action/protest/rally alone. Let folks know when you've made it home or to your next destination.
2. If you are someone who is able/willing to take arrest, make sure your folks know your government name and date of birth.
3. Discuss your risk level before going to a protest. - Do you have a record? Are you undocumented? Do you have specific medical needs? (This doesn't mean that you can't participate or take arrest )
4. Bring a personal medical kit, bandages, mini water bottle, piece of cloth, travel size milk, soaked gauze with vinegar
5. If you have specific medical needs, consider wearing a bracelet w/ your condition. Consider carrying ur medications close to your body.
6. If you are going out to a protest -- now is a good time to memorize at least 1-2 phone numbers in case you are arrested. Write the legal call in line number on your body in a permanent marker and know a friends number
7. Bring \$5 and leave everything else, don't bring your phone, wear clothes you can run in if you have to.
9. Watch for the people that are doing too much and doing too much alone, very often they are Provators. Don't try to stop them, just stay with you group and stay safe. Maybe talk to one of the organizers but don't engage.
8. Lastly Move in our love for Blackness, and black people.